

Prospective Connect Group Leader completes ministry application form

Are they a partner?

Yes

No

Forms go to JT for approval

Refer onto partnership course

JT Approved?

No

Offered Pastoral appointment to discuss next steps

Yes

Prospective Leader emailed Connect manual and info about next Connect training  
Area leader contacted to arrange initial appointment

Area leader meets with Prospective Leader  
Discusses policies and manual and ensures the Prospective Leader has the heart and skill to lead a group.

Area Leader Approved?

No

Offered Pastoral appointment to discuss next steps

Yes

New group registration form completed  
Group registered on Church Suite  
Person invited onto Induction training  
Group can begin with attendance from Area leader until Induction training

## Area leader meeting with Prospective Connect Group Leader

At this meeting the Area Leader needs to:

Ask the Prospective Leader to:

- describe their conversion experience and current walk with God.
- talk about any previous leadership experience, and
- talk about any previous experience of attending a Connect Group, if the person has never been part of a connect group it may be appropriate to ask them to attend another group for three months.
- confirm that they understand and support the vision of Renewal.
- what ideas they have for the group and who they will be inviting.
- if they have read and understood the Connect manual and if they have any questions.
- how the person would handle any conflict that may arise in the group.

The Area Leader also needs to:

- Look through the completed Talent Tool and discuss what strengths the Prospective Leader that will help them fulfil the role of Connect Group Leader using the Job Description.
- Explain their role as area leader and how they will support the Connect Group Leader
- Explain the importance of attending meetings that the Area Leader organises as well as whole team meetings
- Pray with the leader for God's blessings and guidance

If the Area Leader is happy that the Prospective Leader has both the heart and skills described in the job role and is in an active and healthy relationship with God and Renewal then the Area Leader can approve the person as a Connect Group Leader. **The area leader should complete the New Connect Registration Form with the Prospective Leader and return in to the PA for Pastoral Care.**

If the Area Leader is unsure then a meeting with the Regional Leader should be arranged to discuss any issues that may prevent the person becoming a Connect Group Leader.

If the Area Leader or Regional Leader is not happy that the Prospective Leader has both the heart and skills or is in right relationship with God or Renewal then they should offer a Pastoral/Equip appointment to discuss where else they might serve or what actions they need to take. In this case the Area Leader needs to be clear with both the prospective leader and the Pastoral/Equip team the reasons for this decision.

Once the meeting has taken place the Area Leader will need to send feedback to PA for Pastoral care via [connect@renewalcc.com](mailto:connect@renewalcc.com), so that the application can progress to the appropriate next step.