

TEAMS

Welcome to Renewal! We're so glad to have you with us! There are a variety of teams that we would love for you to consider being involved in. As you scan through this booklet, you will begin to get a flavour of what you can expect from being involved at Renewal. Whether you've served on a team before or this is your first time of looking to get involved, we believe that everyone has a role to play in the unfolding story of Gods kingdom.

If you want to play a part in making Jesus known and serving something bigger than yourself, then we hope that you'll be able to do that alongside us!

Enjoy browsing! Any questions then please email teams@renewalcc.com and a member of the team will be In touch with you.

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Who We Are – We are Renewal

We exist to lift the up the name of Jesus in all that we do. We all have a role to play in the unfolding story of Gods kingdom. Therefore, we build towards an understanding of three core principles.

We are a family – we belong and grow together. We love, encourage and honour one another.

We are a people – together we are Gods Masterpiece. We have a collective and corporate identity as the body of Christ.

We are a movement – we look outwards and will continuously seek to show Jesus in all that we do as we innovate and seek to extend our reach aligned to Gods guiding.

'Each of you should use whatever gift you have received to serve others, as faithful stewards of Gods grace in its various forms. If anyone speaks, they should do so as one who speaks the very words of God. If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To Him be the glory and the power for ever and ever'.

1 Peter 4:10

Why Serve?

- 1) Each of you should use whatever gift you have received to serve others as faithful stewards of Gods grace in its various forms. We all have a part to play. We are all stewards of our own gifts and time and we are presented with an opportunity to use these within the way that we choose to contribute
- 2) If anyone serves they should do so with the strength that God provides, so that in all things, God may be praised through Jesus Christ. When we serve it is less about us and more about who it is that we are serving. So that in all things, God may be praise through Jesus Christ aligns perfectly with our intent at Renewal – We exist to lift the name of Jesus high.
- 3) Serving is an act of worship. To serve is a conscious decision to choose to worship God. Worship is the entire process of surrendering our entire lives into Gods hands. Serving others is not just about doing something for other people, it is an opportunity to help us, whilst helping others to focus on God. When we limit our understanding of worship to a purely sung experience, we miss the opportunity to encounter and worship God through the gifts that He has blessed us with! Serving Doesn't cancel out your chance to worship, it is worship.

TEAMS

There are a variety of different teams that you can serve on in the life of Renewal.

You may like to consider serving on -

- Welcome Team
- Renewal Worship
- Renewal Kids
- Renewal YOUTH
- Production
- Pastoral Care
- Media



You can serve on this team at any of Renewals Locations.

Our primary aim as a Welcome Team is to take part in creating environments where people feel comfortable, accepted and loved whilst experiencing a sense of belonging.

AREAS TO SERVE:

- Car Park
- Welcome Hosts
- Check In
- Refreshments and Hospitality

RENEWAL WORSHIP

You can serve on this team at any of Renewals Locations.

Renewal Worship exists to reflect the vision of Renewal, who we are as a family, a people and a movement, through all aspects of worship across the ministry model. We create environments for people to relate to God, each other and witness to the world.

AREAS TO SERVE:

- Worship Leader
- Co - Worship Leader
- Musical Director (MD)
- Musician
- Vocalist



(Kids)

Renewal Kids

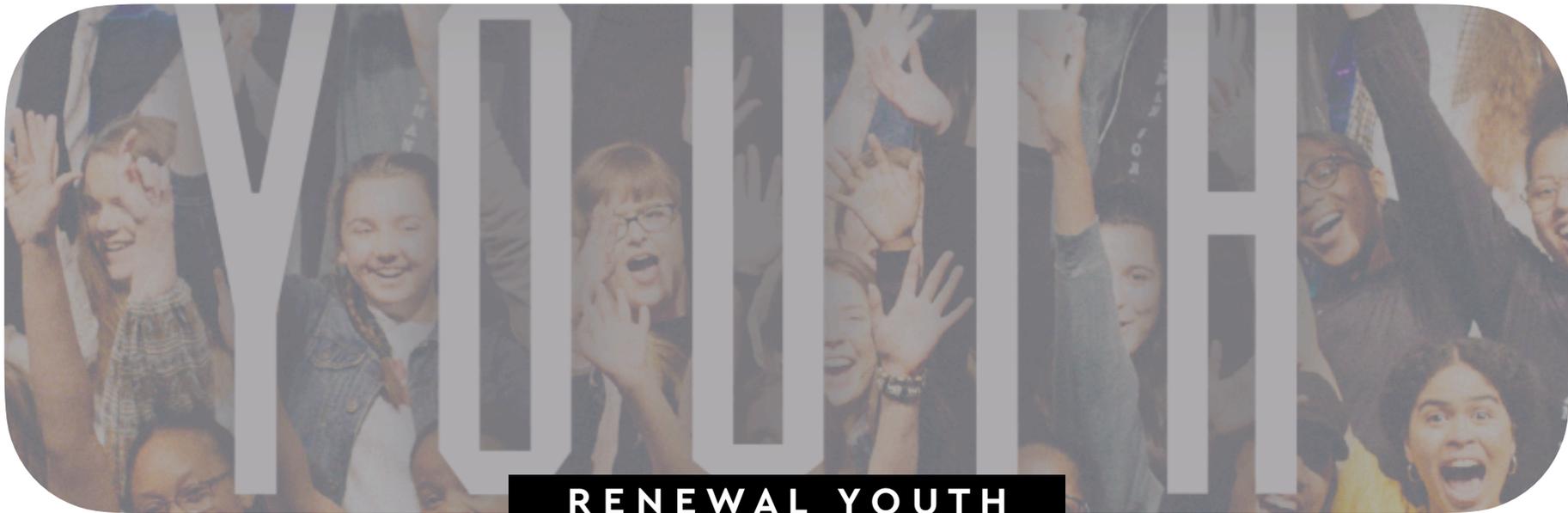
You can serve on this team at any of Renewals Locations.

Renewal Kids seeks to serve with excellence the children and families who they come into contact with. This is done when a Renewal Kids team member takes part in creating an environment where children feel comfortable, accepted and loved whilst experiencing a sense of belonging.

We believe that there is a level of dedication required to show the children and their families the love of God through the part that is played by an individual. Each person has an individual opportunity to take their place in God's family and make a valuable contribution to Renewal.

AREAS TO SERVE:

- Renewal Kids Team Member



RENEWAL YOUTH

At YOUTH, our aim is to lead young people into a growing relationship with Jesus in an accessible environment. We want to welcome every young person to into the RenewalYOUTH family.

Everyone is welcomed in and embraced.

You can serve on this team at any of Renewals Locations.

AREAS TO SERVE:

- Youth Team Member

PRODUCTION

You can serve on this team at any of Renewals locations. However, responsibilities will differ.

Renewal Production seeks to serve each gathering to a standard of excellence, where people can lift up the name of Jesus.

We do this by ensure that those attending a gathering are part of the highest quality sound and visual experience.

AREAS TO SERVE:

- FOH Assist
- Playback (Visuals)
- Gathering Producer (GP)
- Sound Engineer

PASTORAL CARE

AREAS TO SERVE:

NEW BELIEVERS TEAM:

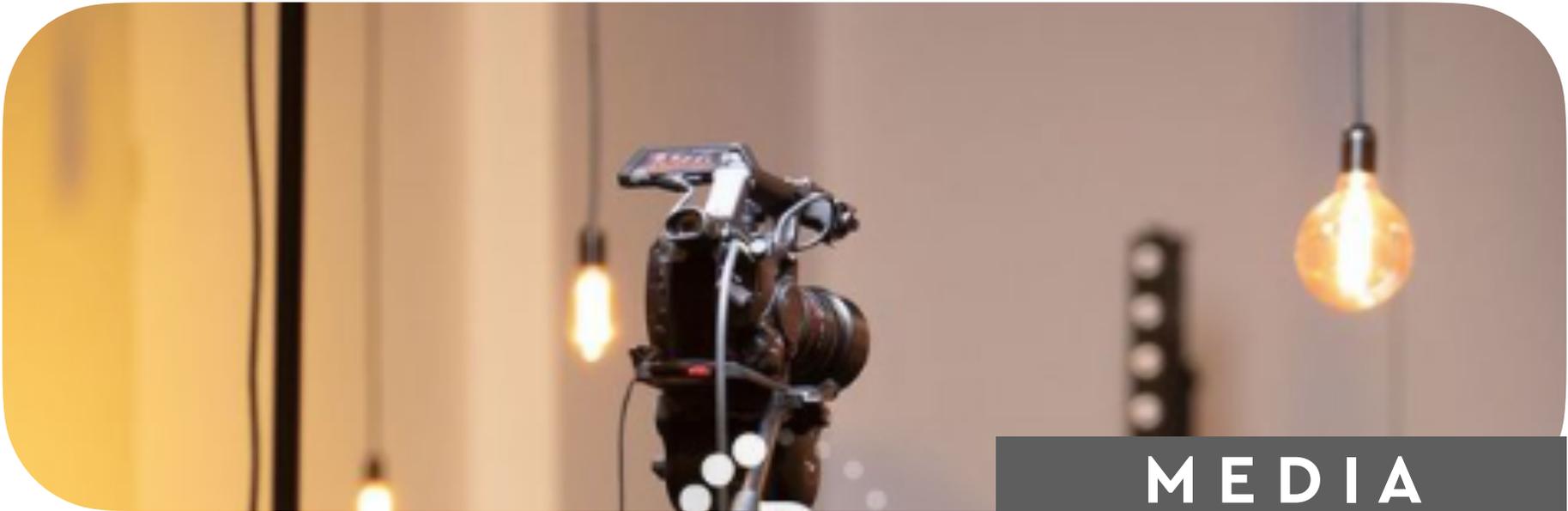
Seeing people come to faith in Christ is one of the most exciting things we can be a part of. With new life comes an ongoing responsibility that we see development, growth and maturity.

Our new believers team builds strong relationships, nurture, care and disciple new Christians and those exploring faith.

CARE TEAM:

We exist to lift up the name of Jesus and go from one to many. God is a gatherer and desires that none should perish, yet, all come to faith and relationship in Him.

Our Care Team represents Jesus's heart to ensure that the sheep aren't left without a shepherd, but have access to the appropriate levels of care when needed.



MEDIA

**This team is available to serve on at
Renewal Solihull.**

**Renewal Media exist to lift up the name of
Jesus through a variety of creative
expressions. This allows us to demonstrate
Jesus in all that we do through our
content, our social media platforms. We
are responsible for creating and
supporting Renewals look and feel.**

AREAS TO SERVE:

- Camera Operator
- Vision Mixers
- Photographer // Capture
- Videographers
- Stream Team

VOLUNTEER AGREEMENT

'We are Renewal' is more than a tag-line; it is an identity. We seek to engage you to take action, ownership and to play your part on our team.

Ensuring that everyone has an opportunity to make a difference and live out the call of God, we want to make clear our expectations and help provide people with clear communication. We will be large enough for gatherings to have great opportunity and impact and small enough for relationship, so each one can belong and find their place.

Renewal's intention is to create a collaborative approach, which we hope will change a culture of 'me' to 'we', 'from one to many'.

To help us to help you, we wanted to outline some clear expectations about what it is that you can expect from being part of our Teams at Renewal.

Volunteer Agreement.

At Renewal we exist to lift up the name of Jesus! We lift Jesus up in our words, our actions, by worship, by preaching the gospel, through the power and presence of the Spirit, through our acts of giving and our acts of service.

Who we are and why we exist is summed up through our Ministry Model. We were built for relationship, which means that volunteering your time isn't just executed through a task that needs to be completed, rather it is about creating opportunities to live among one another building and developing relationally through and in our service to God.

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To help us to help you, we wanted to outline some clear expectations about what it is that you can expect from being part of our Teams at Renewal.

What you can expect from us –

- An opportunity to make a difference through volunteering to serve. You are not merely filling a position, you are making a difference in the life of Renewal, helping us to extend our mission – 'from one to many'. Our sense of serving is linked to our sense of responsibility and relationship.
- Resource and development opportunities. We don't just want something from you, we want something for you. Therefore, we will seek to develop resources which will help you grow in your relationship with God, explore leadership opportunities and provide resources and training which is transferable into your every day environments.

- Clear communication. We want to ensure that you are informed to carry out your role, but we also want to recognise that communication isn't just defined through task, we want to build communication and conversation on a relational level which seeks to serve beyond what we do, to impact who we are into our lifestyles. We will communicate often, release people, give permission and provide resources.
- Encouragement, value and respect. We want to build a culture where people are valued, time is respected and encouragement is vital to the outworking of who we are and what we do.
- Induction & training – provide an understanding of Renewal, its Mission, Values and Vision as well as introductions to key people within the life of Renewal. You will be provided with training that is necessary and essential to enable you to be equipped in volunteering with us. This will include adequate training in health and safety, fire safety and manual handling where appropriate.
- Equal opportunities – All volunteers will be managed in accordance with our equal opportunities policy.

What we expect from you –

- A minimum commitment of one Sunday per month and/or to meet the time commitments agreed, other than in exceptional circumstances. Where you are unable to attend or serve, you will provide reasonable notice if possible to enable Renewal to organise alternative arrangements.
- Engagement in Team Nights, Team Talks and essential events at Renewal (e.g Webinar, Christmas/Easter)
- Adhere to Renewal's rules, policies and procedures and the expected standards of conduct. This includes complying with health and safety procedures whilst also taking responsibility for safeguarding yourself and others.
- Should you be in contact with confidential information as part of your volunteering role, you will maintain strict confidentiality, whether it concerns the organisation, its staff, clients or individual members of the church.
- That you will provide referees, as required by Renewal.
- That you will comply with all safeguarding requirements including undertaking a Disclosure and Barring Service (DBS) check where this is a requirement of the volunteering opportunity.
- That you will raise any safeguarding concerns immediately to your Team Leader, supervisor or the Designated Safeguarding Person (DSP) for Renewal.

This agreement is binding in honour only, it is not intended to be a legally binding contract between us.

The agreement may be cancelled at any time at the discretion of either party with no notice. Neither of us intends an employment relationship to be created either now or at any time in the future.

The role of volunteer is unpaid.

Expenses incurred as part of your role may be paid by Renewal if these are agreed in advance with the Pastor / Manager for your area. Evidence of any out of pocket expenses must be provided, a claim form completed, signed by yourself and then authorised by the Pastor/ Manager for your area of work.

Renewal will hold personal information about you in order to manage your volunteering role, arranging the rota and managing your time commitments with us. You will however have access to a Privacy Statement which outlines why we keep your personal information, what we will do with it, as well as your rights under the General Data Protection Regulations. (GDPR)

Should you need to raise a concern –

It is expected you will try to resolve issues or concerns informally in the first instance. If this is not successful or because of the nature of the concern is of a serious nature, please refer to the Renewal's concerns policy, where the correct procedure is documented. If not appropriate you should put your concerns in writing to the Lead Pastor for the area you volunteer in or if it concerns the Pastor the Senior Pastor. An investigation will be carried out and the Lead Pastor or Senior Pastor who will then make a decision on how best to resolve the issue. If you remain dissatisfied you are able to appeal in writing to the Elders or Trustees or the Director of Operations. Their decision will be final.

Sign Here –

This Volunteer Agreement has outlined the arrangement between Renewal and yourself (the volunteer) in relation to your voluntary work with us. We want to make a commitment to you to do our best to make your volunteer experience a positive and rewarding one.

Renewal accept the voluntary service of:

Name	(Volunteer Name)
Address	(Volunteer Address)
Postcode	(Volunteer Postcode)

With effect from:

Date	
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Your role as a volunteer is within:

(State nature, area and components of the work)
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This work is designed to:

(State purpose of work in relation to its benefit to the organisation)

My agreed voluntary time commitment is:

(Insert hours hours per week / per month)
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ROLE DESCRIPTIONS