

Internships Information & Terms

Renewal

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"Hold on to the pattern of wholesome teaching you learned from me – a pattern of the faith and love that you have in Christ Jesus."

2 Timothy 1:13 (NLT)

Purpose

Internship at Renewal is a great way to invest a year to discover destiny and pursue the life purpose that God has. This is coupled with an opportunity to serve the wider vision of the church. Interns will be encouraged to grow through serving and learning in a multitude of ways that will engage with the frontline ministry at the church. Each will have a mentor and a supportive staff community who will walk with and inspire them to grow with Jesus.

Internships would be available across a whole range of departments.

When?

The programme would begin in September with an induction and would finish in June the following year. It would be a requirement that interns are available for the whole of that time. We then calendar block times for involvement in with a department area, give significant dates, and plan times of training and study as well as set projects, initiatives and tasks.

Who?

Anyone who will be 16 or older when the Internship starts can apply. Applications are welcome from Christians who call Renewal their home. For the duration of the internship, interns will be based at Renewal, Solihull.

What?

As a departmental intern you apply through the department leader of choice. The internships are to be part time (2/3 days + Sunday serving). This gives some space set for them to get a part time employment a few days a week. Departmental Interns will be based in one of the departments within Renewal and the focus of this stream would be on self-development and ministry equipping. On this stream, interns could have some written assignments and work on a personal development plan.

What does a typical week look like?

Each week is made up of core time when interns must be available and flexible time when they can juggle their other responsibilities. There are staff meetings on Tuesday, Thursday and Friday for all students. Beyond that core time, interns will be able to work out what days they will serve, study and in some cases work. This will be agreed with the Team Leader in advance of the internship starting. During the internship all employment and safeguarding guidelines and practice fully applies.

Ongoing supervision

A key staff member will serve as placement supervisor or mentor. This is an important component of the training programme and must be undertaken. It should be understood that any intern is in development and not the finished article. Seeking to establish a breadth of knowledge about the applicant will help their development all the more. This will be best served as an open and supportive relationship. Time spent in and around ministry situations are most valuable and often where key lessons are learned.

A clear identification of goals and an agreed output should be endeavoured to be established. An appreciation of flexibility and rest times and adequate opportunity for extra income through a job as well as time to study are all necessary as part of the balance. Formal reviews should be undertaken at reasonable intervals. These will provide opportunities to affirm, encourage, identify areas for improvement, establish priorities, set goals, ascertain progress and to ask probing questions as to the Intern's spiritual life.

Other questions

What will it cost?

If you are a Departmental Intern there are no course fees.

What will I get at the end of the internship?

Not only will you have valuable work and ministry experience you will be provided with a full reference on completion.

Is internship a route to working at Renewal?

Internship is not a route to working at Renewal. It's a ten-month training programme which is not linked to future employment.

How do I apply?

Simply fill in the application form and send to us as soon as possible. Please note that any internship will not be considered without a completed application form and references. Once the application has been received and considered you will be called to an interview to further explore your application.

Future Partnership

Thinking ahead of some of the potential next steps includes the possibility of theological training. We have made a partnership with Moorlands Bible College around their Applied Theology courses. Any Partner at Renewal who wishes to commit the next portion of their lives to studying Theology could theoretically enrol on one of these courses. Hence, they would study part of the year and pay course fees to Moorlands as the affiliated educational body. As part of the training they would have a distinct portion of their time allocated to on-the-spot ministerial training here at Renewal as a formal placement. This is to be seen as ministerial theological training and not as an internship but could be of future consideration.

Bursary

At Renewal we do have a Training Bursary, a fund per annum that would directly aid those who are seeking an option for future development. There would be a further application process for any prospective student to apply for some support to help them further. Bursaries are awarded to Partners on the basis of demonstrated financial need. All Partners are encouraged to apply, regardless of age, gender, background or nationality. Bursaries are not intended to cover entire education fees, but to supplement a Partner's own resources. Partners are therefore responsible for all expenses such as tuition and fees, books, travel, and living expenses.

Rewarding

We believe that this process could be rewarding for both individuals and for the benefit of the church.

Renewal Solihull

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